

Trasta ESG Sustainability Policy

1. PURPOSE

This policy text aims to determine the approach of Trasta ESG Danışmanlık A.Ş. (Trasta ESG) to sustainability.

2. PRINCIPLES OF APPLICATION

- Trasta ESG values the opinions of its stakeholders on its field of activity and takes these opinions into account when determining its sustainability priorities.
- It identifies risks and opportunities to meet the changing needs of the society in which it operates and our world, regularly reviews and encourages the implementation of needed practices, both in internal matters and in the consultancy and rating activities it provides.
- It follows, adopts and implements good practices on sustainability and sees it as an indispensable part of business excellence.
- It carefully supports the research and development activities of the companies it consults. It recognizes that these activities are the first steps in practices that will meet the needs of the planet and carry humanity into the future.
- In line with the United Nations Sustainable Development Goals, our organization is committed to observing sustainability in all our activities and leaving a more livable world for the future.
- It ensures that the impacts on environmental, social and governance issues are properly evaluated in all matters it advises, directs the attention of its clients to these issues as necessary and supports their implementation.
- Supports and implements sustainability activities based on scientific approaches or measurable data.
- It supports regular and transparent disclosure of data-driven sustainability performance.
- It carries out its activities in strict accordance with ethical rules, anti-bribery and anti-corruption policy, and related compliance principles.
- It respects human rights and carries out its activities in accordance with human rights policy and universal rules. It promotes diversity and inclusion. In this direction, it creates equal employment opportunities, does not accept discrimination, and encourages its business partners to adopt this culture and act accordingly.
- Develops and implements corporate social responsibility practices in order to create lasting benefits for society and the planet.
- In order to achieve a sustainable future, Trasta ESG trains and develops its employees. It sets an example for all segments of society.
- It prioritizes the adoption of occupational health and safety culture both in internal matters and in the consultancy and financial service activities it provides.

3. RESPONSIBILITIES

The Board of Directors is responsible for the implementation and up-to-date continuation of this Policy.

4. EFFECTIVE

The policy enters into force following the approval of the Board of Directors.