Trasta ESG Quality Policy

1. PURPOSE

Our quality policy is to meet the needs and expectations of our clients at a high level, to provide trust-based and transparent service within the framework of quality principles, and to prioritize continuous improvement and development.

2. PRINCIPLES OF APPLICATION

- To keep customer satisfaction at the highest level, to understand customer expectations and to meet them with innovative solutions.
- To fully comply with local and national standards, laws and ethical rules related to our company.
- To support a healthy and safe working environment by applying occupational health and safety in all processes.
- To create a positive working environment by increasing the satisfaction and loyalty of employees.
- With the awareness of our responsibility to the environment, to protect natural resources and to apply the principles of resource management with sustainable methods.
- With the understanding of continuous improvement and development, to review our processes in line with measurable targets.
- To ensure the integration of customer and employee information into business processes by observing their confidentiality and security.
- To carry out our business processes on the basis of justice, transparency, honesty and respect for human rights, to establish relationships based on trust.
- To prioritize ethical business practices with all our business partners and to apply our ethical values at every stage of our activities.

3. **RESPONSIBILITIES**

The Board of Directors is responsible for the implementation and up-to-date continuation of this Policy.

4. EFFECTIVE

The policy enters into force following the approval of the Board of Directors.